



Ohio University Saves \$2.9 Million per Year Using WorkForce Software's EmpCenter

Nucleus Research Study Discovers 430% Return on Investment and 3-month Payback

Livonia, Mich., June 5, 2008 - WorkForce Software, Inc., a leader in workforce management solutions, announced the three-year 430% return on investment (ROI) for Ohio University, and a payback on investment of only three months. The ROI analysis was performed by Nucleus Research, a global provider of investigative technology research and advisory services. Nucleus Research's comprehensive analysis found that WorkForce Software's EmpCenter helped Ohio University improve employee productivity while significantly reducing costs.

Prior to implementing EmpCenter, Ohio University manually tracked time and labor information for nearly 8,000 of its employees and student workers. This information changed many hands before it was keyed into the university's payroll system, so the chance of human error was high. After implementing EmpCenter, the university realized significant reductions in payroll overpayments.

"Industry research has shown that many organizations save between one and three-percent of the total payroll costs when employee interactions are automated with workforce management systems," said Kevin Choksi, CEO of WorkForce Software. "And we are thrilled that this ROI research supports that data."

EmpCenter's flexibility and ability to manage complex business processes at an affordable cost were key factors in OU's choice. Many of the university students work in multiple departments, with different pay rates and management approvals, but EmpCenter's Multiple Assignments module easily manages this complexity, which is common to colleges, universities, and school districts. One of the most important benefits of the Multiple Assignments module is its ability to manage the labor compliance like that required by the Fair Labor Standards Act (FLSA). For example, it is difficult to manually track overtime hours when a student employee works in multiple departments, but EmpCenter can easily automate this.

Workforce management applications automate employee/employer interactions like time reporting, vacation requests, activity cost tracking, or shift bidding and scheduling. Salaried and hourly employees in every type of business interact hundreds of times each year with their employers and each of these interactions has a cost, which EmpCenter can reduce or eliminate.

Nucleus Research works with real organizations to analyze their business automation investments and determine detailed financial results for those decisions, so that other organizations can benefit from that example and help build a business case for their own investment choices. Nucleus Research is the only technology research firm registered with the National Association of State Boards of Accountancy. To get a copy of the Nucleus Research report, go to: http://www.workforcesoftware.com/customers/nucleus_ROI_OU/nucleus_ROI_OU_registration.php

About WorkForce Software

WorkForce Software, Inc. is a leader in workforce management systems for mid-sized and large employers. Its EmpCenter system automates and streamlines interactions between the employer and its workforce, and manages country, state and organizational rules that determine how those employees are paid. Interactions include time entry, time-off requests, request for personal information, and schedule preferences. By automating these business processes, organizations can better manage payroll and processing costs, help ensure compliance with state and federal regulations, and increase the productivity and satisfaction of their employees. The EmpCenter suite is composed of numerous applications, including Time and Attendance, Activity Based Costing, Multiple Assignments, Accruals and Absence Manager, FMLA Manager, Advanced Scheduling and WorkForce Reporting. WorkForce Software's diverse customer base includes large employers such as the University of California, the City of Raleigh, Vivendi Universal Games, and Compass Bank. For more information, visit www.workforcesoftware.com.
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